BILINGUAL PRESCHOOL – THIRD GRADE EDUCATIONAL FACILITATOR

Position Announcement
The Buffett Early Childhood Institute at the University of Nebraska is seeking applications from qualified individuals for the position of Bilingual Preschool – Third Grade Educational Facilitator: Metro Omaha Superintendents’ Early Childhood Plan.

The bilingual educational facilitator will assist the Buffett Institute and school staff in implementing the preschool – third grade component of a comprehensive initiative to eliminate or reduce income-based social, cognitive, and achievement gaps among young children at risk in the Learning Community of Douglas and Sarpy Counties. The initiative relies on a birth – third grade approach in which schools serve as a hub for connecting all early childhood services to provide high-quality continuous programming across the first eight years of life. The preschool – third grade educational facilitators work on-site at participating schools. Their role emphasizes leadership for preschool – third grade teacher professional development, including teacher and child care provider consultation and coaching.

Buffett Early Childhood Institute Profile
Envisioned as a new model for how public higher education is engaged in the first years of life, the Buffett Early Childhood Institute is a four-campus, university-wide, multidisciplinary research, education, outreach, and policy institute of the University of Nebraska committed to helping transform early childhood development and education in Nebraska and across the nation.

The long-term goal of the Institute is to be a leading center where scholars, practitioners, community members, and policymakers collaborate to advance a unified approach that can improve the lives of young children and families and the systems that support them.

Applicants should note the goals of the Institute are university- and state-wide, but the location of the Institute administration is in Omaha. This position will work out of the Omaha office to facilitate implementation of the Superintendents’ Plan in the school districts that make up the Learning Community of Douglas and Sarpy Counties.

Job Responsibilities
- Provide on-site consultation to school leaders to assist with the enhancement of teaching and learning within preschool through third grade classrooms.
- Design and lead professional development for teachers, including one-on-one instructional coaching.
- Guide grade-level and preschool through third grade teams in developing a professional learning community that emphasizes evidence-based inquiry.
- Collaborate closely with assigned school’s instructional leaders and coaches to ensure that all professional development and teacher support is well-integrated.
• Work as a team with home visitor and preschool – third grade family facilitator at assigned school(s) to ensure that goals and strategies for advancing family engagement and teaching-learning practices are coordinated.
• Engage in shared program planning and professional learning with the preschool – third grade educational facilitators across school sites, under the supervision of the preschool – third grade program specialist.
• Assist and coordinate with Buffett Institute leaders to facilitate start-up activities at each of the 12 school sites and to execute data collection, communication, and other needs that arise through the Superintendents’ Plan implementation.
• Identify and consult with the program specialist to resolve complex issues and problems that arise through field-based work.
• Collaborate with principal and school staff to identify relationships with community child care and preschool providers that are key feeder programs for the schools.
• Engage in systematic outreach to the child care providers to provide support regarding teaching and learning.
• Provide consultation/coaching with program directors.

Minimum Requirements
• A bachelor’s degree in fields related to early childhood education and elementary education, master’s degree preferred.
• Five years of highly effective bilingual or dual language teaching at the preschool – third grade levels in public schools that serve economically, racially, and linguistically diverse children.
• Experience as an instructional coach for teachers at the preschool – third grade levels and/or experience in designing and delivering professional development.
• Commitment to and knowledge of educational practices that are informed by child development research, with an emphasis on preschool – third grade.
• Professional leadership in early childhood education and related fields as documented by active participation in professional organizations and professional presentations.
• Knowledge of bilingual or dual language education and bilingual fluency (Spanish/English).
• An equivalent combination of education and experience from which comparable knowledge and abilities are acquired may be considered.

Successful candidates will exhibit the following personality traits:
• Strong interpersonal skills with demonstrated capacity as a team player and relationship builder.
• Demonstrated management and organizational skills related to program implementation.
• Strong computer, written, and oral communication skills.
• Willingness to travel to regional school sites.
• Flexibility and openness to change.

How to Apply
Application review begins immediately and continues until position is filled.
Applications are processed through the online job posting at https://careers.nebraska.edu.

Follow instructions to complete the Applicant Profile. Along with your application, attach a cover letter, resume, and contact information for three professional references.
Direct questions about the position to: humanresources@nebraska.edu.
Direct questions about the online application process to: (402) 472-7990.

The University of Nebraska is an Affirmative Action/Equal Opportunity Employer and participates in E-Verify.