Blueprint for Transforming Nebraska's Early Childhood Workforce

Collaboration and Engagement

Engage key systems representative of:



Common Definitions and Competencies

Develop common definitions, language, and terminology

Establish competency statements for highly qualified early childhood educators that are:

- Applicable from birth though age 8
- Relevant to multiple systems of care and education
- Appropriate for all professional learning systems
- Appreciative of diversity of experiences and perspectives
- Accessible to parents and the general public

Design standards for competency measurement and data collection

Alignment and Integration

Establish coordination across regulatory agencies

Integrate competencies into 2- and 4-year college degree-granting curricula

Create competency fulfillment criteria for current workforce

Identify and address systems barriers that disadvantage minority groups

Align credentialing with competencies

Match systems and policies with the aims of high quality practice

Design methods for evaluating and keeping track of alignment and integration

Supportive Professional Environment

Enhance the professional status of the early childhood workforce

Identify sources of funding to ensure adequate ECE compensation

Make career development pathways available, accessible, and equitable

Establish multidisciplinary linkages with allied professionals

Design methods for evaluating professional environment

Development of Workforce Professionals

Attract highly qualified, more diverse professionals into the field

Provide induction and mentoring to new professionals

Support and retain highly qualified professionals with in-service learning and professional growth opportunities

Raise less-qualified professionals to new standards

Include professionals from multiple disciplines

Ensure administrative leadership has early childhood knowledge and experience and is supportive of best practices

Design meaningful methods for evaluating teachers and caregivers

Skilled, Informed, and Diverse Workforce